## Guernsey County District Public Library

## Personnel Committee Meeting

August 31, 2023 @ Crossroads library

Meeting called to order at 10:06 AM.

Present: Ada Myers, Jennifer Jacobs, Michael Limer, Sheila Ellenberger, Kathy Warhola, Cathy Koscoe, Carla Smith.

Minutes of meeting from 6/29/23 were approved.

## **New Business:**

Ada spoke about creating a "New Hire" packet so that all new hires would be trained by the same person and not create confusion on procedures.

Discussion on reclassifying bargaining unit outreach position from level 2 to level 3. Michael will reach out to our lawyer for a change to union contract.

Discussion on titles of Library Assistant and what each means.

**Motion** to go into Executive session at 10:24 by Kathy Warhola, 2nd by Cathy Koscoe. Motion passed.

Executive session ended at 10:33

## Business too late for agenda

Talked about getting T-Shirts with library logo for Trustees to wear during library events.

Board was made aware of the pre-start to the Dickens Season.

All agreed to separating the personnel policy and the public policy committees.

**Motion** to adjourn the meeting made by Kathy Warhola. 2nd by Cathy Koscoe. Motion passed. Meeting adjourned at 10:42.